Empowerment of Society through Skill development

Introduction

Empowerment through Skill development for “Building Facade” industry.
About us.

Glass Academy was formed in Year 2007 by Industry stalwarts with a aim to promote Skill development in the Industry.

Following the formation of Glass Academy “Skill Institute” was formed and glass processing education was offered to students with placements.

In 2010 an MOU was signed with DOT (Directorate of Technical Education, Government of Tamil Nadu) to launch BFT Vocational Education in colleges.

2013 by signing a MOU with Skill Gurukul started to expand its horizon by offering support and train school drop outs in remote places of India. This trained candidates were then placed in the industry promptly.

In 2014 Glass Academy with “IFFA” (Indian Façade and Fenestration Association) launched the complete version of BFT covering all aspects of Façade technology.
About us
“Glass Academy Advisory Board”

Chaired by prominent, Architect Padmashri C.N. Raghavendran and representations from other stakeholders include:

- CII – Indian Green Building Council (IGBC)
- The Energy & Resources Institute (TERI)
- Bureau of Energy Efficiency (BEE), MNRE
- IIT Madras
- IIT Hyderabad
- Glazing Society of India (GSI)
- Indian Façade & Fenestration Association (IFFA)
- Saint-Gobain Glass India
- Confederation of Real Estate Developers Association of India (CREDAI)
- Builders Association of India (BAI)
- Environmental Design Solutions (EDS)
- Building Envelope Systems (BES)
- GSC Toughened Glass Ltd

The board chairs and manages the Glass Academy initiatives with the distinguished panel of experts from academia & industry...

About us
“IFFA Advisory board”

IFFA (Indian Façade and Fenestration Association) was formed in 2013 by leading façade industry stalwarts to promote Façade industry as a whole.

Formed as a Section 25 company IFFA started its journey by forming a team of expertise with a focus to improve the Know How of Façade systems and forming a Façade guideline for the industry.

As part of the initiative IFFA signed a MOU with Glass Academy to impart training for the society and induct the trained skilled personnel in their institutions.
About us
“Skill Gurukul”

Residential Rural Skill Gurukul
Bhiwadi, Rajasthan

Towards skill building
School Dropouts
Sourcing thru NGOs

Accreditation from CSDC
Associated with CSDC to create National Occupational Skill Standards (NOS) and Competency Levels for our trades

On the JOB training
Fitter Technician at Skill Gurukul
Industry fit semi-skilled technicians

Our Objective

“To be an Industry-professional-academia interface that would pioneer knowledge dissemination among the various stakeholders”
Our Objective

Exploring India. Will continue to Expand
Building Facade

Understanding of Façade,

An Human Skeleton, without the Skin.............

An Building Skeleton, without the Skin.............

Without Skin both does not exist !!!

Building Facade

Understanding of Façade,
Building Facade

Examples of present world tallest towers with Modern facade systems.

About BFT

BFT “Building Façade Technology” course offered to Diploma Level students.

Course was jointly developed by “Glass Academy” and “IFFA” to empower the students with additional career path by providing a Vocational Education training towards a challenging industry prospect.

Our Aim is to empower every student to become an “Entrepreneur” in the Façade field with continual training and guidance to built their career.
About BFT

Who Are the Trainers?

First of its kind in the Industry, Experts from various façade related field and products close to 25 of them train the candidates over this 60 days period.

Average experience of each trainer in the field is 20+ years. Wherein the Candidates are given the option to Explore a different system of education.
About BFT

**BFT - Combined**

- **30** Theory Combined Module
- **20** Design & Supervision
- **06** Industry Visit

Batch - 1 Year 2015.
Total Students – 74.
Female – 19
Male - 55

BFT career path

- **Entrepreneur**
- **Skill Upgradation**
- **BFT – Industry Entrant**

Year-10
Year-5
Year-1
BFT career path

Candidate visits the campus again for full fledged Entrepreneur training and guidance.

After Year-5 Candidate visit the same campus again for continual upgradation of career.

Attend 60-days Vocational Education BFT and get placement in Façade Industry.

Year-10

Entrepreneur

Year-5

Manager

Year-1

Supervisor

The Merge

By Providing complete knowledge in Façade Industry we support the Candidate by providing Skilled Workforce, Knowledge support grants and elevate them to be an Entrepreneur.
Skill Upgradation

- As we place the BFT candidates in the industry we expect the existing workforce will be compelled to upgrade their standards.
- To cater for the Upgradation of existing workforce we allow them to join the batches in the campus near their vicinity.

Our View

We believe,

- Unless we “The Industry” together do not start to train and improvise the Skill level of our able workforce, we will not be able to support and sustain our future.
- Government grants and subsidy to such initiative will boost the economy and provide a competent workforce to face the growth.
- Providing Free Subsidies and grants to the society will not make any impact to the growth instead will make our future to collapse on its own.
- Empowering the society with a Skill to cater best results in his or her field will be the way forward for brighter India.
Conclusion.

"Whatever you took, you took from God. Whatever you gave, you gave to him. You came empty handed, you will leave empty handed."

You don’t Leave empty handed rather taking back the Knowledge and experience you gained throughout your lifetime.
So let us give it back to the society by empowering the society with the knowledge and Job creation.

Glimpse.

Interaction with Students
Glimpse.

- Interaction with Parents

Glimpse.

Pre-selection of candidates
Glimpse.

Industry Educational Tour

Glimpse.

Industry Experts Session
Glimpse.

Learning Center Established

Thank you for your Attention

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