

The 7th GRIHA SUMMIT 2016
16th to 20th February 2016
India Habitat Centre, New Delhi

Social Upliftment and Income Equality

“Empowerment of Society through Skill development”





Introduction





Empowerment through Skill development for “Building Facade” industry.

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About us.



Glass Academy was formed in Year 2007 by Industry stalwarts with a aim to promote Skill development in the Industry.

Following the formation of Glass Academy “ Skill Institute” was formed and glass processing education was offered to students with placements.

In 2010 an MOU was signed with DOT (Directorate of Technical Education, Government of Tamil Nadu) to launch BFT Vocational Education in colleges.

2013 by signing a MOU with Skill Gurukul started to expand its horizon by offering support and train school drop outs in remote places of India. This trained candidates were then placed in the industry promptly.

In 2014 Glass Academy with “IFFA” (Indian Façade and Fenestration Association) launched the complete version of BFT covering all aspects of Façade technology.

About us

“Glass Academy Advisory Board”






Chaired by prominent ,
Architect Padmashri C.N.Raghavendran
and representations from other stakeholders include:





- CII – Indian Green Building Council (IGBC)
- The Energy & Resources Institute (TERI)
- Bureau of Energy Efficiency (BEE), MNRE
- IIT Madras
- IIT Hyderabad
- Glazing Society of India (GSI)
- Indian Façade & Fenestration Association (IFFA)
- Saint-Gobain Glass India
- Confederation of Real Estate Developers Association of India (CREDAI)
- Builders Association of India (BAI)
- Environmental Design Solutions (EDS)
- Building Envelope Systems (BES)
- GSC Toughened Glass Ltd

The board chairs and manages the Glass Academy initiatives with the distinguished panel of experts 2007. from academia & industry...



About us


“IFFA Advisory board”

IFFA (Indian Façade and Fenestration Association) was formed in 2013 by leading façade industry stalwarts to promote Façade industry as a whole.

Formed as a Section 25 company IFFA started its Journey by forming a Team of expertise with a focus to improve the Know How of Façade systems and Forming a Façade guideline for the industry.

As part of the initiative IFFA signed a MOU with Glass Academy to impart training for the society and induct the trained skilled personnel in their institutions.



About us
"Skill Gurukul"

GLASS ACADEMY IFFA Skill Institute Skill Gurukul

Skill Gurukul Residential Rural Skill Gurukul
Bhiwadi, Rajasthan

Towards skill building

School Dropouts

Sourcing thru NGOs

Fitter Technician at Skill Gurukul

On the JOB training

Industry fit semi-skilled technicians

Accredited


- ▶ Accreditation from CSDC
- ▶ Associated with CSDC to create National Occupational Skill Standards (NOS) and Competency Levels for our trades

Our Objective


GLASS ACADEMY IFFA Skill Institute Skill Gurukul

"To be an Industry-professional-academia interface that would pioneer knowledge dissemination among the various stakeholders"


Our Objective




GLASS ACADEMY



IFFA



Skill Institute

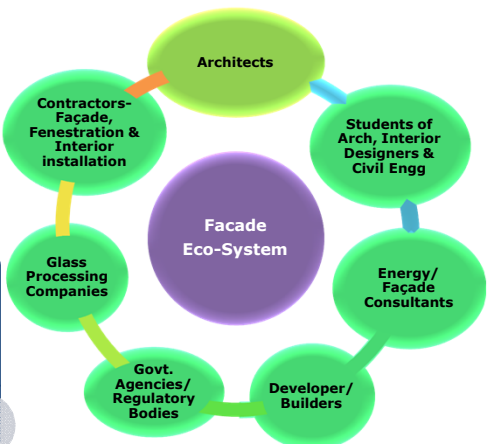


Skill Gurukul

The Stakeholders

- Diploma Level
- ITI/ Unemployed Youth
- School Leavers

Skill Building



- eLearning
- Webinars
- Design Tools
- Thematic Workshops
- Glass Curriculum
- Design Competition

Knowledge Building

Our Objective



GLASS ACADEMY



IFFA



Skill Institute



Skill Gurukul

Exploring India. Will continue to Expand





Tamil Nadu



Gujarat



Maharashtra



Rajasthan

Building Facade



Understanding of Façade,



An Human Skeleton,
without the
Skin.....

An Building Skeleton,
without the
Skin.....

**Without Skin both does
not exist !!!**



Building Facade



Understanding of Façade,



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Building Facade



Examples of present world tallest towers with Modern facade systems.



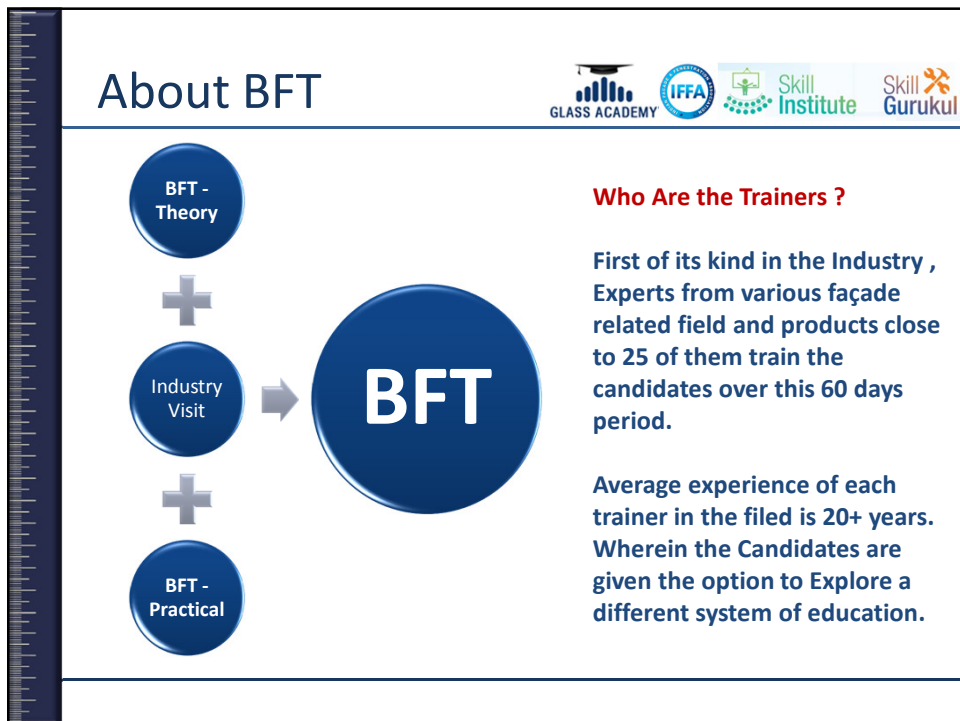
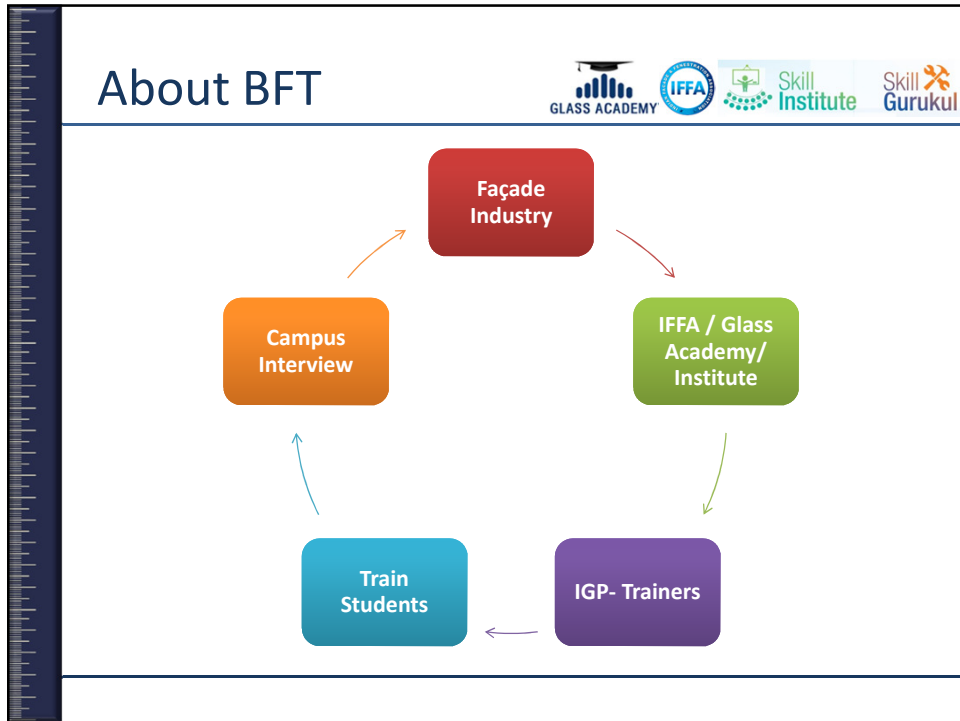
About BFT



BFT “ **B**uilding **F**açade **T**echnology” course offered to Diploma Level students.

Course was jointly developed by “ **Glass Academy**” and “ **IFFA**” to empower the students with additional career path by providing a Vocational Education training towards a challenging industry prospect .

Our Aim is to empower every student to become an “Entrepreneur” in the Façade field with continual training and guidance to built their career.



About BFT

GLASS ACADEMY IFFA Skill Institute Skill Gurukul

BFT - Combined

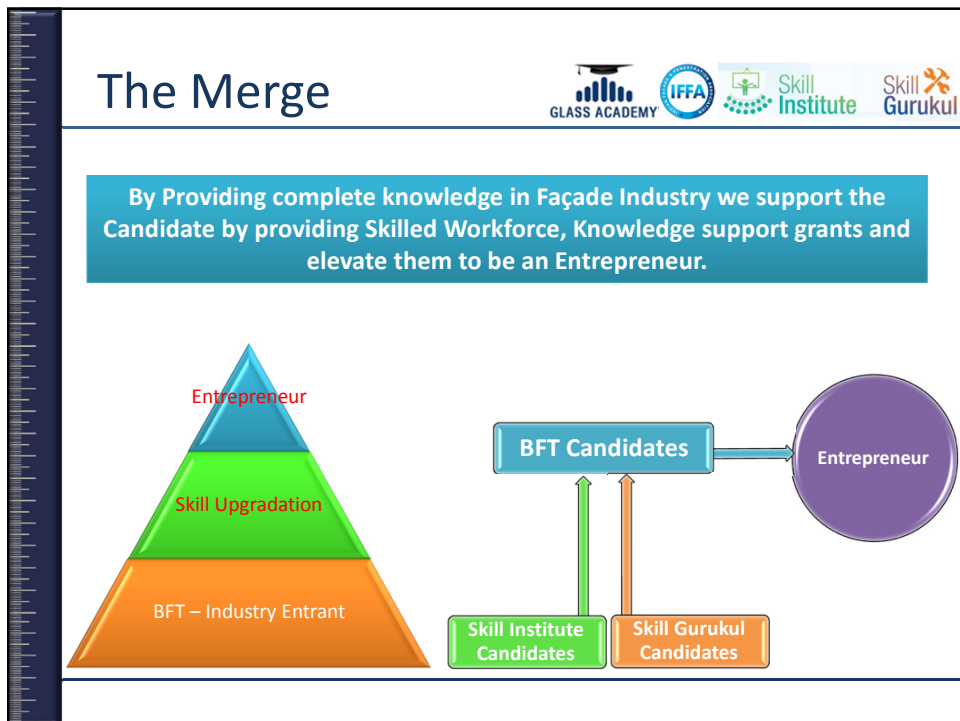
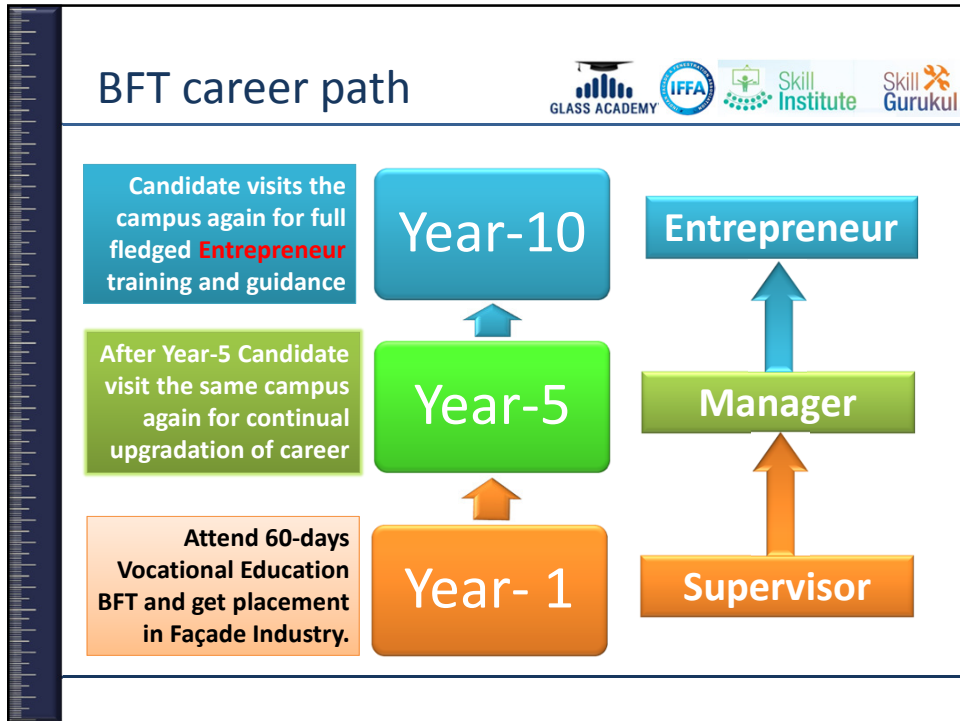
30	Theory Combined Module
20	Design & Supervision
06	Industry Visit

Batch- 1 Year 2015.
Total Students – 74.
Female – 19
Male - 55


BFT career path

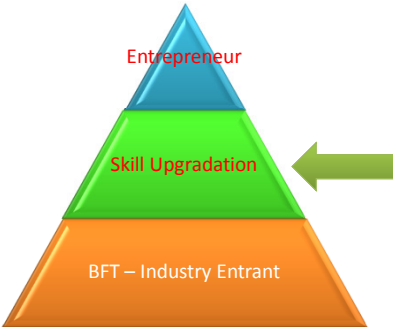
GLASS ACADEMY IFFA Skill Institute Skill Gurukul

The diagram illustrates a career path starting from 'BFT - Industry Entrant' at the base of a pyramid, moving up through 'Skill Upgradation' to 'Entrepreneur' at the top. To the right of the pyramid, a vertical progression is shown with three boxes: 'Year-1' at the bottom, 'Year-5' in the middle, and 'Year-10' at the top, connected by upward-pointing arrows.



Skill Upgradation





- As we place the BFT candidates in the industry we expect the existing workforce will be compelled to upgrade their standards.
- To cater for the Up gradation of existing workforce we allow them to join the batches in the campus near their vicinity.

Our View



We believe ,

- Unless we “ The Industry” together do not start to train and improvise the Skill level of our able workforce, we will not be able to support and sustain our future.
- Government grants and subsidy to such initiative will boost the economy and provide a competent workforce to face the growth.
- Providing Free Subsidies and grants to the society will not make any impact to the growth instead will make our future to collapse on its own.
- Empowering the society with a Skill to cater best results in his or her field will be the way forward for brighter India.

Conclusion.



**"Whatever you took, you took from God.
Whatever you gave, you gave to him.
You came empty handed,
you will leave empty handed."**



**You don't Leave empty handed rather taking back
the Knowledge and experience you gained
throughout your lifetime.
So let us give it back to the society by empowering
the society with the knowledge and Job creation.**

Glimpse.



Interaction with Students

Glimpse.



- Interaction with Parents



Glimpse.



Pre-selection of candidates



Glimpse.



Industry Educational Tour

Glimpse.



Industry Experts Session

Glimpse.



Learning Center Established

Thank you for your Attention

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